

### SAMTÖK ATVINNULÍFSINS



Starfsgreinasamband Íslands



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# Education creates









## Landsmennt

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Landsmennt is an educational and training fund, establiched by The Confederation of Icelandic Employers (SA) and 23 trade unions in the rural areas within The Federation of General and Special Workers (SGS)



#### The value of grants:

Payment is up to 50,000 kr. per year if the membership fee is 14,800 kr. or more, based on the calendar year. Payment is never for more than 75% of the study costs.

Landsmennt awards individual grants for leisure/recreational courses and reimbursement for these can be for 50% of the cost but never more than 15,000 kr. per year which is also subtracted from the individual's total annual amount of 50,000 kr.

#### How to apply for a grant!

Individuals apply for grants using an application form from the appropriate union who will then process the application on behalf of Landsmennt.

#### Grants for special driving licences:

Members are entitled to a grant for a specialised driving licence for up to 81,000 kr. An individual may only be awarded this type of grant once. It makes no difference whether all four types of licence are obtained.

#### Rules for awarding grants to individuals:

**1.** A member who has worked full-time for at least 6 of the past 12 months and paid into a Landsmennt traid union over this period is entitled to support for vocational training grant. This is paid proportionally for part-time workers.

**2.** Membership fees of 14,800 kr. or more are equivalent to a 100% work rate, based on the past 12 months.

**3.** Grants are paid after the course has finished. An application form needs to be filled out and submitted along with invoices and confirmation that the course is over. An application needs to come through the respective trade union within 12 months of the end of the course.

**4.** The entitlements of a member within Landsmennt, Ríkismennt, Sjómennt and/or Starfsafl remain the same regardless of a transfer between associated traid unions.

**5.** A member who has been out of the workforce for a period whereby s/he doesn't have to pay social security tax, maintains for up to 24 months those entitlements to a vocational training grant which s/he had earned with the fund. When 24 months have passed since s/he left work, these entitlements are lost completely.

**6.** Parents on maternity, paternity or parental leave can use their entitlements under paragraph 1 if they choose to pay union fees while on leave.

**7.** Unemployed members maintain the same entitlements as when they stopped work if they choose to pay union fees from their unemployment benefits.